



Noble Investigations & Security Solutions, LLC

"Results with Integrity"

ACKNOWLEDGEMENT OF RECEIPT OF STANDARD OPERATING PROCEDURES & GENERAL ORDERS

I have received the current Noble Investigations & Security Solutions, LLC Standard Operating Procedures & General Orders and have read and understand the material covered. I have had the opportunity to ask questions about the policies in this handbook, and I understand that any future questions that I may have about the handbook or its contents will be answered by the General Manager or his or her designated representative upon request. I agree to and will comply with the orders, policies, procedures and other guidelines set forth in the handbook. I understand that Noble Investigations & Security Solutions, LLC reserves the right to change, modify, or abolish any or all of the policies, benefits, rules, and regulations contained or described in the handbook as it deems appropriate at any time, with or without notice. I acknowledge that neither the handbook nor its contents are an express or implied contract regarding my employment.

I further understand that all contractors of the company, regardless of their classification or position, are employed on an at-will basis, and their employment is terminable at the will of the contractor or the company at any time, with or without cause, and with or without notice. I have also been informed and understand that no officer, agent, representative, or contractor of the company has any authority to enter into any agreement with any applicant for employment or contractor for an employment arrangement or relationship other than on an at-will basis and nothing contained in the policies, procedures, handbooks, or any other documents of the company shall in any way create an express or implied contract of employment or an employment relationship other than one on an at-will basis.

These Standard Operating Procedures & General Orders are Noble Investigations & Security Solutions, LLC property and must be returned upon separation.

Signature

Date

Contractor Name: Printed

Social Security Number